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9a. "Pennsylvania"
MOTHERS!

FATHERS!

PUBLIC SERVICE NEEDS YOUR BOYS

**ENROLL THEM FOR NON-MILITARY, EMERGENCY WORK
IN THE PENNSYLVANIA DIVISION**

UNITED STATES BOYS' WORKING RESERVE

The Reserve is a National Emergency Organization created by the United States Government to assist in successful prosecution of the present war by enlisting boys between the ages of sixteen and twenty-one for supervised, paid, temporary employment, in various lines of agricultural, industrial and commercial service of a *non-military* nature.

The Reserve will conduct its operations so that there will be no interference with the education of members who are attending school.

Boys may withdraw from the Reserve at any time their parents choose.

The Reserve has a five-fold function.

1. To organize properly qualified boys.
2. To help boys make proper selection of forms of service for which they will prepare.
3. To provide instruction and training necessary to prepare boys to render such service effectively.
4. To place boys in forms of service for which they are best fitted.
5. To afford boys every possible safeguard against exploitation and physical and moral injury, both in and out of employment.

LET THEM FILL THE GAPS IN INDUSTRY

USDA
PENNSYLVANIA COMMITTEE OF PUBLIC SAFETY